Aston University
BIRMINGHAM UK

Where change gets real.

POTENTIAL

Cyber Intelligence Strategic Lead – KTP Associate

Reference: R220775

Salary: Up to £32,000 per annum with up to £4,000 budget for the duration of the project for personal and professional development

Contract Type: Fixed term (24 months)

Basis: Full Time

Job description

This 24-month project takes the form of a Knowledge Transfer Partnership (KTP) (https://www.ktp-uk.org/), which provides you with practical and formal training and the availability of support from experienced mentors from BluescreenIT, Aston University and Innovate UK-KTN.

Job purpose

This KTP project aims to support Blue Screen IT (BIT) to establish, develop and manage a new R&D business unit. Working closely with BIT's existing Cybersecurity, Training and Community departments through collaboration and thought leadership, it will develop the next generation of platforms and technologies within the cybersecurity industry.

The project will build the necessary organisational structure and operational practices into BIT to enhance effectiveness and productivity. Using the new R&D function as an exemplar, these innovative practices will be a catalyst for business transformation across the organisation.

The new R&D unit, based in Cambridge at the St John's Innovation Centre will focus on developing the next generation of cyber intelligence/cybersecurity solutions, for which BIT has identified significant market interest from a range of client organisations including the MoD, NHS, Collins Aerospace, European Space Agency.

Key outcomes of the R&D unit include:
- Disruptive technology solutions for the cybersecurity industry and ultimately the public domain.
- On-site incubator in Cambridge enabling start-ups to operate in a secure ecosystem.
- Developing the talent pipeline to address the significant skills gap in the cybersecurity field, enhancing the reach of BIT training services

The role

This role is an exciting opportunity for candidates qualified to MSc level or corresponding apprenticeship level, ideally with a first degree in a Business and Computing or related subject area, followed by a Masters/ MBA focussed on Business/ Operations management with relevant IT modules.

Main duties and responsibilities:

- ▶ Change management and managing the human factors associated with transformational change
- ▶ Process mapping/simulation
- ▶ Process improvement
- ▶ Stakeholder management
- ▶ Qualitative research
- ▶ Data analysis
- ▶ Delivering strategic development
- ▶ Improving processes for New Product Development/ R&D
- ▶ Deploy the Cultural Web Tool
- ▶ Identification of new marketing opportunities

Additional responsibilities

▶ Engage in continuous personal and professional development in line with the demands of the role, including undertaking relevant training and development activities to develop themselves and support the development of others

▶ Ensure and promote the personal health, safety and wellbeing of staff

▶ Carry out duties in a way which promotes fairness in all matters and which engenders trust

▶ Promote equality of opportunity and support diversity and inclusion as well as working to support the University's environmental sustainability agenda and practices

Additional benefits

▶ Up to £4,000 for personal and professional development for the duration of the project

▶ 25 days of annual leave p/a

Person specification

	Essential	Method of assessment
Education and qualifications	▶ Qualified to MSc level or corresponding apprenticeship level in a Business and Computing or related subject area	Application form
Experience	▶ Experience/ knowledge in the cybersecurity field either through their education or work experience	Application form and interview

|	Desirable	Method of assessment
Education and qualifications	▶ Masters/ MBA focussed on Business/ Operations management with relevant IT modules.	Application form
Experience	▶ Knowledge of process mapping/ simulation, process improvement and qualitative research would be a distinct advantage.	Application form and interview
Aptitude and skills	▶ Some experience of project management is desirable	Application form and interview

How to apply

You can apply for this role online via our website https://www2.aston.ac.uk/staff-public/hr/jobs.

Applications should be submitted by 23.59 BST on the advertised closing date.
All applicants must complete an application form, along with your CV.

Any CV sent direct to the Recruitment Team and Recruiting Manager will not be accepted.

If you require a manual application form then please contact the Recruitment Team via jobs@aston.ac.uk.
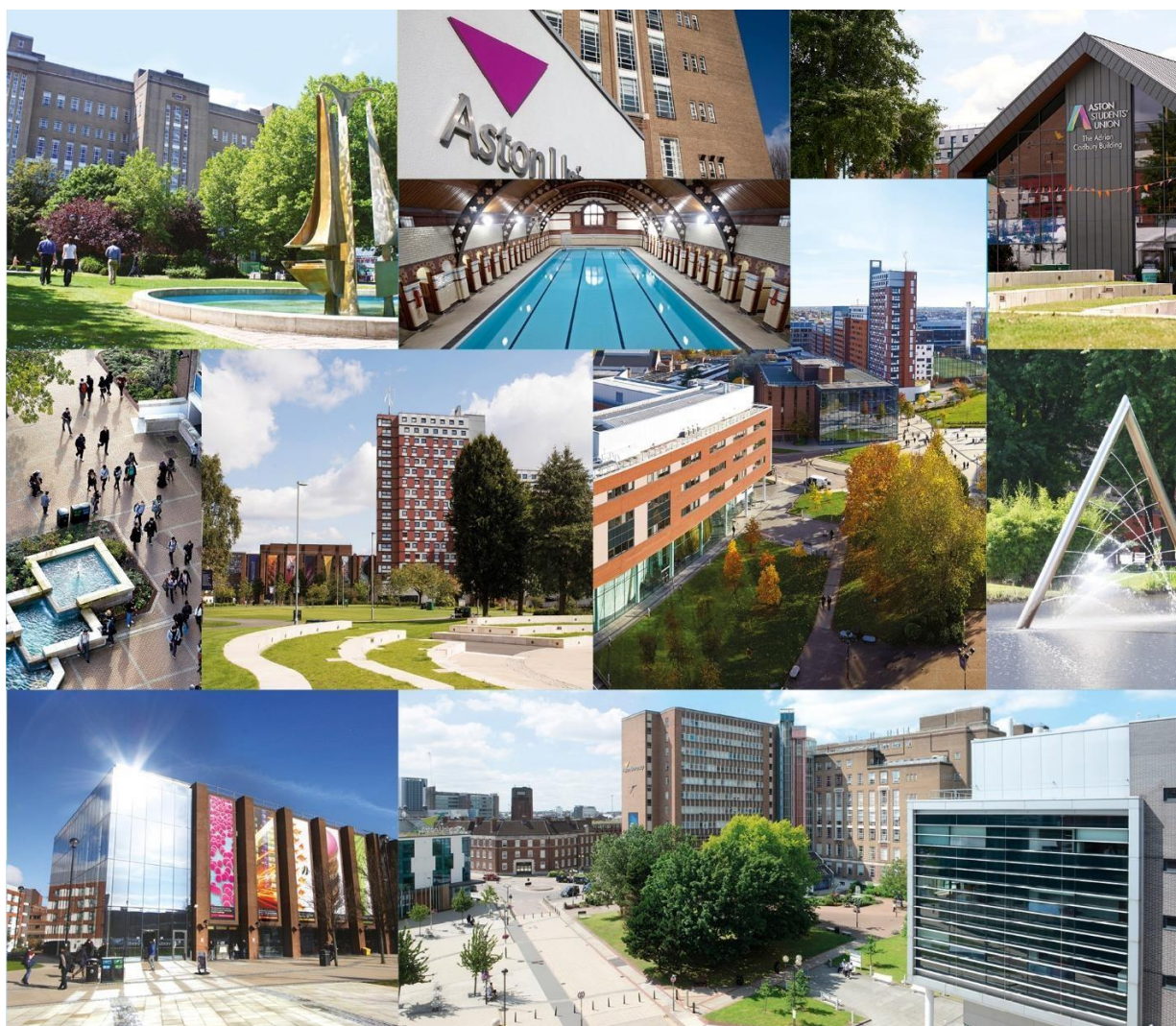
Contact information

Enquiries about the vacancy:

Name   Dr Anitha Chinnaswamy

Job Title   Lecturer at Aston Business School

Email   a.chinnaswamy@aston.ac.uk

Enquiries about the application process, shortlisting or interviews:

Recruitment Team via jobs@aston.ac.uk or 0121 204 4500.

Additional information

Visit our website https://www2.aston.ac.uk/staff-public/hr for full details of our salary scales and benefits Aston University staff enjoy

Benefits

https://www2.aston.ac.uk/staff-public/hr/Benefits-and-Rewards/index

Employment of Ex-Offenders: Under the Rehabilitation of Offenders Act 1974, a person with a criminal record is not required to disclose any spent convictions unless the positions they applying for is listed an exception under the act.

Eligibility to work in the UK

Post-Brexit transition period / EU Settlement Scheme
The post-Brexit transition period ended on 31 December 2020. If you are an EU/EEA citizen and you were a resident in the UK before 31 December 2020, you and your family members (including non-EU citizens need to apply to the EU Settlement Scheme to continue to live, work and study in the UK beyond 30 June 2021. The deadline for applying to the EU settlement scheme is 30 June 2021. You can apply via the Government webpage

https://www.gov.uk/settled-status-eu-citizens-families

Irish Nationals do not need to apply for settlement as they retain the right to work in the UK.

New immigration system for EU/EEA and Swiss Nationals who were not resident in the UK before 31 December 2020
A new immigration system has been introduced for people arriving in the UK from EEA countries with effect from 1 January 2021. In addition to those who have always required a visa, EU citizens moving to the UK to work will need to get a visa in advance. You can find more information on the following website. Candidates should check their eligibility to enter or remain in the UK in advance of making any job application via the UKVI website https://www.gov.uk/browse/visas-immigration/work-visas. Before applying you should ensure that you meet the requirements, including meeting the English Language requirements. If you do not meet the eligibility criteria, any application for a work visa would be unsuccessful. If you require a visa to work in the UK the most common types of visa are:

Skilled Worker Visa
https://www.gov.uk/skilled-worker-visa
Global Talent Visa
If you are a leader or potential leader in one of the following fields you may be eligible to apply for a Global Talent Visa:

- Academia or Research
- Arts and Culture
- Digital Technology

Please click the following link for further information and to check your eligibility for this visa. https://www.gov.uk/global-talent

Equal Opportunities
Aston University promotes equality and diversity in all aspects of its work. We aim to ensure, through our admissions policies for students, and our staff recruitment and selection processes that we encourage applications from all groups represented in the wider community at a local, national and international level.

The University will endeavour not to discriminate unfairly or illegally, directly or indirectly, against student or potential students, staff or potential staff. This commitment applies to all functions of the University and to any stage of an individual's career.

An Equal Opportunities Monitoring Form is included within the application form. Data you provide on the Equal Opportunities Monitoring Form will be included in a general database, for statistical monitoring purposes, enabling the University to monitor the effectiveness of its Policy, Codes of Practice and Guidelines on Equal Opportunities in Employment. Individuals will not be identified by name.

Data Protection
Your personal data will be processed in compliance with the Data Protection Act 2018 and the General Data Protection Regulation ((EU) 2016/679) ("GDPR"). The University's Data Protection Policy and Privacy Notices, including the Job Applicant Privacy Notice can be found at https://www2.aston.ac.uk/data-protection. Your application will only be used to inform the selection process, unless you are successful, in which case it will form the basis of your personal record with the University which will be stored in manual and/or electronic files. Information in statistical form on present and former employees is given to appropriate outside bodies.

Full details of our terms and conditions of service and associated policies and procedures are available online at https://www2.aston.ac.uk/staff-public/hr/policies

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